

## Triangle Speakers Logic Model

- Triangle Speakers works to eliminate the fear, prejudice, and hatred against gay, lesbian, bisexual, and transgender people so that a healthy environment exists for all members of our community.
- Triangle Speakers actively pursues a sensitive and meaningful process to increase our cultural competency.

Program Components	Short Term Outcomes	Long Term Outcomes
<ul style="list-style-type: none"> <li>-GLBT and Family Member panels provided in multiple settings to audiences aged 12 years-adult in English and Spanish*</li> <li>-Training and mini-workshops by staff for local organizations and agencies</li> <li>-Resource lists to all audience members</li> <li>-School curriculum</li> <li>-Speak-outs on community TV</li> <li>-Social, cultural, sports events</li> <li>-Staff support to Gay-Straight Alliances</li> <li>-Community collaboration and organizing (includes Women as Social Warriors)</li> </ul>	<ul style="list-style-type: none"> <li>-Increased willingness of schools, agencies, organizations to sponsor panels</li> <li>-Increased knowledge of GLBT issues</li> <li>-Dispelled myths and stereotypes                             <ul style="list-style-type: none"> <li>--parents</li> <li>--youth</li> <li>--professionals serving GLBT community</li> </ul> </li> <li>-Increased knowledge of support services and GLBT events                             <ul style="list-style-type: none"> <li>--GLBT community</li> <li>--referring agencies</li> </ul> </li> <li>-Strengthened identities                             <ul style="list-style-type: none"> <li>--GLBT community</li> <li>--family members</li> <li>--other allies</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>-Reduction in harassment and violence directed against the GLBT community</li> <li>-Reduction in fear of violence</li> <li>-Reduction in social isolation</li> <li>-Improved health and self-esteem</li> <li>-Stronger feelings of affirmation and support</li> <li>-Increased comfort in coming out</li> <li>-GLBT community members and families are no longer construed as “other.”</li> </ul>
	<b>Instruments</b>	<b>Instruments</b>

\*Some panels have been presented to elementary schools.